



EXECUTIVE

BURNLEY TOWN HALL

Monday 17th February 2020 at 6.30 pm

82. Pay Policy Statement 2020-21

PURPOSE

To seek approval for the Council's Pay Policy Statement which is required to be published prior to the end of March each year.

REASON FOR DECISION

The Localism Act 2011 – [Chapter 8 - Pay Accountability], requires all local authorities to set out its position on a range of issues relating to the remuneration of its employees. The Pay Policy Statement must be approved by the Council in open forum, by the end of March each year and then be published on its website.

DECISION

- (1) That Full Council be recommended to approve this report and the attached Pay Policy Statement for 2020/21; and**
- (2) That Full Council be recommended to note the Council's Gender Pay Gap report which is at Appendix H of the Pay Policy Statement.**